

NESTING
PAULSEN

PRIDE

April/May, 2009

Paulsen People

April Birthdays

- 02 Roger Koch
- 03 Alan Dobry
Tracey Stahl
- 04 Robert Stapp
- 05 Alan Clark
Al Kuzak
- 06 Stephen Hecox
- 07 Dennis Sandrock
- 08 Allan Hill
Larrie Johnson
- 09 Phillip Jessop
- 10 Rebecca Barber
Wade Stover
- 16 Dana Lyon
Aaron Stark
- 19 Roger Anderson
Tom Mohr
- 21 Matthew Nielsen
- 22 Jane German
- 23 Martin Mendez
- 24 Dwight Devine
R.J. Fleharty
- 27 Tim Dean
- 29 Ted Harris

April Team Member

Anniversaries

20 Years

- Sherwin Sheeley
- Matt Yocom

5 Years

- Abel Alvidrez
- Jose Mendez

May Birthdays

- 02 Lori Poppe
- 03 Lee Nelson
- 04 Marlow Cherrington
- 08 Marcee Horn
Brian Keezer

(Continued on page 2)

~ Nebraska Ag & Irrigation Grand Opening ~



Superintendent Darin Derr and his crew completed a new 5,000 square foot building on the south side of Cozad near the interstate on schedule.

It is a pre-engineered metal building, with the finished interior sporting 2,000 square feet of office, 3,000 square

feet of heated shop, and 2,000 square feet of mezzanine for storage over the office.

Owners, Pete and Deb Wardyn, celebrated the grand opening of their Zimmatic pivot dealership on March 6.



I keep thinking that spring is around the corner, but the cold temperatures and frigid winds just refuse to go away. Those can bring slick roads with them each time it rains. Stay on the alert for changing weather and hazardous conditions.

Each jobsite needs to determine what they are going to do in the event of severe weather or for other jobsite emergencies, and then communicate that to everyone on site.

OSHA will be increasing their inspection activity directed at highway and street construction.

This year there have already been six work-related fatalities in Nebraska that fall under OSHA jurisdiction. Obviously, this is a bad start to the year. Two of those fatalities involved construction sites.

OSHA will be focusing their inspections on fall protection, excavations, struck by, and electrical hazards.

(Continued on page 2)

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McSafety's Corner

Last year, four workers were killed in a trench collapse near Verdell, and OSHA has fined the construction company \$201,600.00.

Willfull violations included failure to instruct employees in recognizing trench hazards, failure to instruct in safe work procedures, failure to provide a protective system for the trench, and failure to place spoil piles further than two feet from the edge of the trench.

Serious violations included the lack of hard hat use by employees where an overhead hazard existed, and failure to provide safe access into and egress from a trench greater than four feet in depth.

Willful violations are issued when an employer exhibits plain indifference to or intentional disregard for employee safety and health. Serious violations are issued when death or serious physical harm is likely to result from a hazard that an employer knows or should have known about.

OSHA has fined a Papillion contractor \$111,600.00 for similar violations when a trench collapsed, injuring five of their workers. They received an additional citation for failing to address the procedures for and necessity of testing confined space air content.

Both OSHA and MSHA have been checking first aid kits again to see if they are fully stocked and if there

WHAT WERE THEY THINKING?

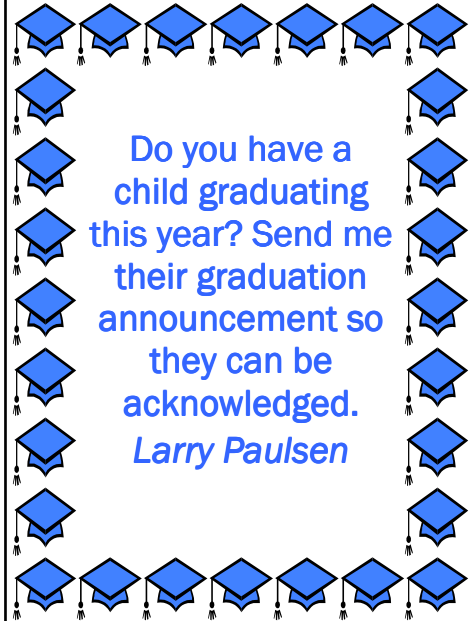


Checking the load limits before you cross a bridge is always a good idea – huh?!

are any items that are expired in the kit.

Small eyewash bottles have an expiration date as does burn ointment. Check the contents of your kits, and make sure that they are not in violation. Every first aid kit needs to have both exam gloves and CPR breathing barriers with them.

I want to continue to challenge every jobsite to identify the five greatest hazards that you face on your jobsite and discuss how your are going to eliminate, control, or protect yourself from those hazards each week. In so doing, we can all have a safe year.



**Do you have a child graduating this year? Send me their graduation announcement so they can be acknowledged.
Larry Paulsen**

May Birthdays (Continued)

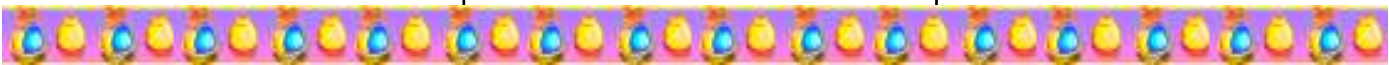
- 10 Norman Valenzuela
- 11 Don Carpenter
- 13 Darin Derr
Rich Jensen
- 14 John Bollwitt
Dale Greeley
Sherwin Sheeley
- 16 Norman Redstar
Amber Ummel
- 17 Alvin Guyle
Randy Weatherly

- 19 Richard Kelley
- 20 Felix Pineda
- 21 Toby Beachel
Dean Wirges
- 22 David Eggleston
Christopher Hunke
Misty Ice
- 26 Jeffrey Kramer
Scott tenBensel
- 29 Thomas Deaver
Joe Moore

May Team Member Anniversaries

- 25 Years**
Al Kuszak
- 10 Years**
Larry Horstman
- 5 Years**
Alvin Guyle
Randy Wilson

Congratulations and thank you for all your years of service to Paulsen, Inc.



Department Notes

Dennis Sandrock - Paving

The Paving Department has gotten started on a few of the projects that we needed to complete from last fall. At this time we have been working on the Cozad Interchange and Monroe Street State projects so the bridge contractor can get started on the interstate structure. We've also been paving on the north side of the viaduct that was slated for patching.

Black, Joe, and Don have been working on the Grand Island project, finishing up the drives and intersections. They will also go back to Kearney to finish the Airport Road project that begins March 30th.

Sam, Ron and Tracy are working on the Ogallala Spruce project along with cleaning up Hershey. Ron is also grading in Gothenburg on Jefferson Street to get that project started. They will also go to the Maxwell Interchange that we recently were awarded.

Denny, Glen and Clay have been working on the Cozad projects along with the City's curb and gutter job on Hendee Street. They will be moving into Gothenburg for three street projects and the Gothenburg Airport taxiways.

We also have a project at the Elm Creek truck stop and a paving job in Holdrege that we are scheduling at this time.

Paving Department Bid Results:

Lincoln County, I-80, Maxwell

Interchange

Paulsen, Inc.	\$1,277,231
Cement Products	\$1,507,208

Thomas County, US-83, Thedford

Viaduct

Ames Construction	\$6,954,805
Perrett Construction	\$7,125,367
Paulsen, Inc.	\$7,205,975
Sema Construction	\$8,620,252

Jim Jewell - Asphalt

We're finally coming to the end of a long winter. It looks like all the equipment repairs will be done in time for the construction season.

One item we're still working on is putting tarps on some company owned "belly dump" trailers which we're going to put into action this year hauling asphalt. These type of trailers are ideal for use with the new pickup attachment we recently purchased.

My search for an assistant ended recently with the hiring of Brett Wolf. Brett is originally from Eustis, but has been working out of state for the last 20+ years, mainly as a production manager in the manufacturing industry. He and his wife are in the process of moving back to Eustis from Minnesota. I believe Brett will be a real asset to the asphalt division and the company.

I have also hired Robert Holderfield who will go to work as laydown foreman for Al. Rob currently lives in Springfield, Nebraska (near Omaha), and has over 20 years experience in the industry.

With the work we picked up in the March Nebraska letting, we are getting close to having a full work load. There have been some "stimulus" jobs added to the April letting, of which there are several we will look at to hopefully fill in any openings left in our schedule.

Following are the projects we have currently under contract: (completion of) Burwell East, Cozad South, Cozad Track, Monroe Street in Cozad, Huntley Spur, Kimball to Bushnell, Ogallala West, Roscoe Spur, Wallace South, Sutherland South, Broken Bow East, and Lindsay South.

I feel we are getting the team put together that is committed to being productive and safe. I'm looking for good things in 2009, and we'll be making the changes we need to

make to keep improving as we move into the future.

Asphalt Department Bid Results: Thurston County, US-75 Winnebago East

M. E. Collins	\$3,254,303
Paulsen, Inc.	\$3,422,155
HCI Construction	\$3,892,275
A & R Construction	\$4,139,426

Keith County, L51B, Roscoe Spur

Paulsen, Inc.	\$194,591
Simon Contractors	\$219,881
Western Engineering	\$239,468

Lincoln/Hayes Counties, N-25,

Wallace South

Paulsen, Inc.	\$2,899,654
Western Engineering	\$3,057,435
Simon Contractors	\$3,199,876

Lincoln County, N-25, Sutherland South

Paulsen, Inc.	\$167,616
Western Engineering	\$181,231
Simon Contractors	\$212,070

Dawson County, I-80, Lexington to Overton

Werner Construction	\$6,491,623
Paulsen, Inc.	\$6,546,595
Vontz Paving	\$6,777,423
Knife River Midwest	\$6,948,397
Western Engineering	\$7,383,498
Simon Contractors	\$7,527,858

Brian Engel - Ready-Mix

I want to welcome everyone back for another construction season at Paulsen Inc. It sure seems like it has been a long winter, but I think old Mother Nature is going to let us get back to work now.

We have some carry-over work from last fall that didn't get done and a few jobs that we have picked up over the winter. There is a lot of work that will be bid in the next month, so hopefully, we will get our fair share of that.

Cozad has been busy with the overpass project in town along with a little curb and gutter project.

(Continued on page 5)

Safety Committee Minutes – February 24 Meeting

The safety committee meeting was called to order by President Glenn Bomberger. All were in attendance except for Dan Niles (sick).

In old business, severe storm season is approaching. Everyone needs to have a jobsite plan in case of severe weather, and you need to discuss this plan at your toolbox talks.

In the accidents and injuries report, there are currently no workmen's comp cases, but some minor vehicle accidents were reported. This continued with the theme of

accidents involving backing up of vehicles.

Some employee suggestions have been received. It was brought to the committee's attention that non-slip surfacing is needed on concrete pavers. Also, dust reduction at asphalt plants will need to be addressed

Dennis has done several inspections and plans to spend more time in the field this summer. Since the last meeting, Dennis has inspected the DPPD headquarters, the shop, and

the warehouse. All the Ready Mix plants are finished with their state inspections, and the abatement process is underway. All plant sites need to pay special attention to labeling portable containers.

Dennis also recommended that we take a close look at storm water permitting and prevention and improve housekeeping.

OSHA and MSHA look to be more aggressive. Everyone needs to be prepared for increased inspection activities at all of our sites.



Tom Deaver has twin grandsons!

Patrick Michael and Jackson Kolbe Deaver were born January 20th to parents Luke and Becky Deaver in North Platte. Patrick weighed 5lb., 8.6 oz. and Jackson weighed 5lb., 8.9oz. and they were both 18.5" long. Luke is a lawyer and works for Waite, McWha & Harvat. Becky teaches vocal music at Lincoln Elementary. Big brother, Dominic, is 20 months old, and very proud of his new brothers. There were 4 sets of twins born in North Platte that week, which was rather unusual.

Tom's wife, Susie, is the proud grandma.

CONGRATULATIONS to everyone!



Denny Kirkpatrick (with L.P. and Chris Hunke) at his retirement party on March 27. Denny worked for Paulsen, Inc. for more than 16 years. We appreciate all the years of hard work. Congratulations, Denny.



Superintendent Tim Yocom uses a pumper truck and laser screed to pour concrete at Dawson Public Power's new corporate office building on this dry, sunny day.

Lexington has been supplying the DPPD project this winter and that will be slowing down in a month.

Gothenburg has been whittling away out at the Monsanto project, and will be starting the paving shortly.

Broken Bow has been supplying concrete for the hospital floors and will be starting the sewer treatment work this spring.

Holdrege has been starting to wind up with some local work and Paving will be there to do some city street work this spring.

Ogallala will be paving down the big hill in town in April.

North Platte just finished a job for NPPD at the power plant, and we just picked up some paving and bridge repair at the Maxwell interchange.

It is now time to take the all the safety training that we have endured over the winter and put it to practical use. That also includes the DOT training for our truck drivers. It is our goal to have zero accidents and zero infractions! Please do your part this year to accomplish our goal. Have a safe and productive spring!!

Chris Hunke - Gravel

By now everyone should be back at it for another busy season. Keep in mind your past winter training. Remember, if you don't know, ASK!!!

Dennis Kirkpatrick retired March 31 after 16 years of dedicated employment for Paulsen, Inc. We wish Denny all the best and hope he enjoys retirement. Good luck, and have some fun Denny.

Congratulations to Grandpa Matt Hunke on his first granddaughter, Aleena Nicole. Aleena weighed in at 8lbs., 8oz. Aleena is also the great-granddaughter of Merle Johnson.

Welcome new team members so far this season: Lonnie Hueftle - Truck/Pup driver (all over) and Tom

Linebaugh - Truck/Pup driver (Ogallala).

Thanks to all of you for all of your hard work. Keep it up, and we'll have another successful year.

Think Safety — It is EVERYONE'S responsibility!!

Joe Welch - Building

The Building Department is excited about the coming of spring and have some new projects getting underway.

The Paulsen, Inc. Building Department is the Construction Manager on the 38,000 square foot classroom addition to the Elm Creek Public School. Work began on this project in mid-March with the site preparation. The installation of footings and foundations will begin in April. Superintendent Terry Brand has moved on site and will be overseeing this project.

In Lexington, Paulsen, Inc. was awarded the Construction Management contract for the additions to Pershing Elementary School in the northeast portion of town. Work on site for this project is expected to begin the first of May.

The project is a 17,000 square foot addition to the east side of the existing school and will include a gymnasium and classroom space. Superintendent Dan Schwarz will be on site to supervise this project as it begins next month.

In North Platte, we are beginning work for North Platte Feeders south of North Platte. This project includes concrete footings, concrete walls, and floor slabs to construct a feed bunker. Superintendent Shane Schutte has been working to get this project started.

Back in Lexington, Superintendent Randy Weatherly and crew are putting the finishing touches on the interior work at the new corporate office building for Dawson Public Power District. Final inspection of the office area will be held the first

part of April with the remainder of the building to be completed by the end of April.

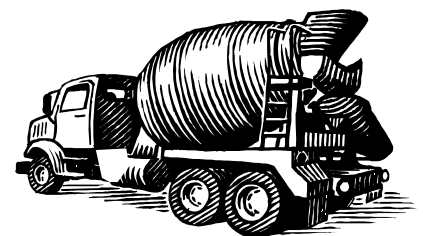
Superintendent Tim Yocom and crew have been working hard to complete the exterior paving and sidewalks and would have made considerably more progress if spring would show up and stick around for a week or two. Hopefully, Mother Nature will cooperate in early April and the remainder of the concrete can get placed on the ground. The overall project is scheduled for a May 2, 2009 completion date.

In Broken Bow, Superintendent Darin Derr and crew have begun construction on a new concession building at Melham Park. Footings and floor slabs have been installed, and the masonry walls will be going up.

Superintendent Tim Dean and crew are completing the interior work and outside concrete work on the new maintenance facility for the Nebraska Department of Roads in Holdrege. The interior painting is nearing completion, and installation of floor covering will not be far behind. The exterior parking lot and sidewalks will be completed by the end of April so the project can be finalized by the first of May.

North of Cozad, the Building Department continues to work on a new metal building for Larry Paulsen. Superintendent Dan Schwartz and crew are completing exterior concrete and the interior finishes of the building.

Thanks to all our employees for their hard work over the winter months, and we look forward to another busy spring and summer.



**Paulsen, Inc. Company Golf Outing
Saturday, May 16th ~ Cozad Country Club
10:00 Tee Off (be there at 9:30)
Employees Only**

You **DO NOT** need to have clubs to play. If you don't want to golf, you can still come out, have some cold drinks and great food and enjoy the day. Please let your department manager know if you want to golf. We want everyone to play if you would like to, but if you sign up to golf, then please show up!

The annual Paulsen, Inc. vs. Monroe golf challenge will be Sunday, June 7. Please contact your department manager if you are interested in competing.

Paulsen Pride is about YOU!

Do you have news to share?
A special talent or unusual hobby?
Family serving in the armed forces? Weddings, new babies, graduations or other honors?
We want to know!
Contact the editor, Penny Jeffrey, directly at 308-858-4964 or by email at jfryfmy@gpcom.net.



View the *Paulsen Pride* online at www.paulseninc.com, thanks to many hours of work by Ray Nelson of the Gravel Department.

Paulsen Pride
Post Office Box 17
Cozad, NE 69130