

**PAULSEN**

# PRIDE

August/September, 2009

## Paulsen People

### August Birthdays

- 01 Trent Hosick
- 03 Rafael Cellar
- 07 Gregory Rinkol  
Dave Turner
- 08 Roger Callan
- 10 Steve Armour  
Brian O'Brien  
Rebecca Peterson
- 11 Paul Halouska
- 12 Stuart Prentice
- 16 Gordon Strickland
- 19 Pedro Rodriguez
- 22 Travis Nelson
- 23 Terry Brand  
Dale Pike
- 24 Shane Schutte
- 25 Abel Alvidrez
- 26 Ruben Martinez Jr.  
Kelly Peden
- 27 Charles DeWolf  
Mitchell Whalen
- 29 James Neal
- 31 Mike Lang  
Colt Shafer  
Rene Twohig

### August Team Member Anniversaries 5 Years

Miguel Mendez

### September Birthdays

- 02 Larry Hock
- 03 Bryon Sazana
- 04 Larry Paulsen
- 07 Dave Jeffrey
- 08 Matt Copeland
- 09 Ernie Torres
- 10 Jose Lozoya
- 11 Eugene Greenlee

*(Continued on page 2)*

## ~ Paulsen Projects ~ Summer Progress



All the departments are powering through their summer workloads as school is about to start.

The picture below is of Denny, Glen, and Clay's Concrete Paving crew getting ready to pave at the Cozad Airport.

The picture above shows Tim Dean's Building Department crew pouring the last of three 26 foot high wall pours for the new feed processing structure at the North Platte Feeders lot near Wellfleet. They were contracted under a general

*(Continued on page 4)*



We have had one of the coolest and wettest June and July on record, but August is here and the heat will be on. Please remember to protect yourself from the effects of the sun and heat.

Remember to drink plenty of fluids such as water or Gatorade and pay attention to where you can get to a shady area if you feel the effects of heat coming on. Take a break if you notice you are getting a headache or if you start feeling overheated. Cool off for a few minutes before going back to work.

We have been notified by the Federal DOT that we have an Unacceptable Safety Performance Rating. This rating was based on our crash, driver, vehicle, and safety management history.

The largest denominator in our review was the vehicle safety section. We have received 24 Out-of-Service violations in the previous 30 months. This is a direct result of 32 NSP Carrier

*(Continued on page 2)*

(Continued from page 1)

### McSafety's Corner

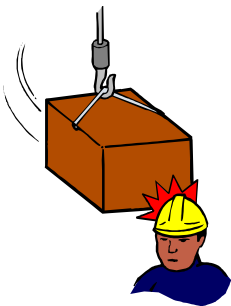
Enforcement inspections. Drivers must perform pre- and post-duty inspections on their vehicles, record all defects on the inspection sheet, notify your supervisor concerning those defects, and have repairs completed immediately.

We need to reduce or eliminate vehicle accidents, driver violations, and vehicle safety violations, and improve our overall safety management. It is imperative that we maintain our vehicles to meet DOT safety standards.

The bulk of the Out-of-Service orders involved brakes out of adjustment. It is the drivers' responsibility to inspect and adjust the brakes on any vehicle they are about to drive. Out-of-Service orders issued by Carrier Enforcement may result in disciplinary actions against the driver.

We are taking this very seriously. We will be performing spot inspections on our truck fleet to ensure DOT safety compliance. If you find a defect and it is not getting repaired, make note of it on the inspection sheet and contact your supervisor. If the defect is being ignored, call me at 308-325-1911.

OSHA is stepping up their inspection activity, and I want to remind everyone that you must have Class II high visibility clothing on whenever you are exposed to moving traffic, whether you are on a public roadway or a private jobsite.



Hard hats must be worn whenever you are exposed to an overhead hazard such as a backhoe or the chutes of a ready mix truck.

## WHAT WERE THEY THINKING?



**Going camping in the mountains with a multipurpose SUV pulling a gooseneck camper — How would you like to meet this on a mountain road?**

*(Birthdays continued from page 1)*

- 12 Ronald Eberline  
Adalberto Lopez
- 14 William Gleason
- 16 Terry Hines  
Thomas Lindekugel  
Miguel Muniz
- 18 Gregorio Perez
- 21 Mauricio Bravo  
Sergio Mendez
- 23 Alejandro Figueroa  
Len Fuhrer
- 24 Danny Keezer
- 27 Paul Hill

- 29 Miguel Rodriguez
- 30 Allan Bray

### September Team Member

#### Anniversaries

#### 10 Years

- Timothy Kumm
- Jean Westbrook

#### 5 Years

- Steven Brewer
- Keith Beneda

**Congratulations & thank you for all your years of service to Paulsen, Inc.**



Scott tenBensel, Arapahoe Ready-Mix plant manager, and Don Dillon, former Paulsen, Inc. employee, won first place in the second flight at a golf tournament on Sunday, June 28. Rumor has it that Roger Callan and Joe Welch placed second in the championship flight.

Congratulations gentlemen!

# Department Notes

## **Dennis Sandrock - Paving**

Black, Joe, and Don have finished the paving in Holdrege, a three block city job on 5<sup>th</sup> Avenue in Kearney, and are working on the bridge approaches in Cozad. From there, they are going to the Kearney Highway 30 project we have just started and a county road in Holdrege.

Sam, Ron and Tracy finished on the Maxwell Interchange and are working on the "J" Street paving project in McCook.

Denny, Glen and Clay finished the Gothenburg City paving projects and the Lexington Monroe Avenue repair, and are now working on the Cozad Airport apron project. They will go on to the Lexington Airport apron project after that.

We have an airport runway in St. Francis, Kansas and a city street at Lexington that we will be working on in September. We also have a runway in Smith Center, Kansas, paving on Buffalo Bill in North Platte, and a taxiway at the North Platte Airport that need to be scheduled yet.

### Paving Department Bid Results:

#### Legend Oaks Infrastructure

#### Improvement, Lexington

Paulsen, Inc.	\$115,533
Blessing	\$119,855
Quality Builders	\$152,474

## **Jim Jewell - Asphalt**

We're working long and hard trying to get all of our work done while dodging the raindrops.

Wally has finished the Wallace project and is currently paving west of Ogallala on Highway 26. Al is well over half done on the Broken Bow East project and will move to Burwell for the Taylor East job.

Other projects going on in various stages: the Darr Interchange, Cozad South, Roscoe Link, and the City of Lexington, among others.

I wanted to mention how much I appreciate how everyone in the

division has responded with the extra effort required so we can get all of our work done by the end of the season. Thanks again and be safe.

## **Brian Engel - Ready-Mix**

The Ready-Mix Division has a few new employees to welcome to our team: Tim Skrtich and Bruce Bortner at North Platte, Brandon Walls at Ogallala, and Nathan Hays at Ash Grove. I also want to congratulate Karl Moore on his recent marriage.

Everyone has seen the safety memos about wearing safety vests at all times and hard hats when there is overhead equipment. This is not only a safety issue, but an insurance issue. Dennis has stressed this to all of us that we have to comply with the safety rules. Please wear the vests all the time and the hard hats as required!

We also have the DOT memo. This was not good news because the majority of the violations are from brakes out of tolerance. This is part of your daily inspection, and I expect every driver to keep their truck's brakes in compliance.

On a good note, we have been very busy with a number of jobs underway and a few nice-sized ones to start yet. Every plant has a nice project to supply and it is go time now!

## **Joe Welch - Building**

The Building Department continues to be very busy during the summer season.

In Elm Creek, foundation work is complete, and slab on grade work is progressing on the 38,000 square foot classroom addition to the Elm Creek Public School. Structural steel will arrive in mid-August, so the structure will begin taking shape. Superintendent Terry Brand is on site, and will be overseeing this project.

In Lexington, concrete slabs have been placed and masonry work is

progressing while we wait for structural steel delivery on the additions to Pershing Elementary School. The 17,000 square foot addition is progressing well despite some material delivery delays. Superintendent Dan Schwarz is on site to supervise this project.

South of North Platte, the work at North Platte Feeders is progressing well. The concrete walls have been placed for the new feed bunker, and preparations are being made to place the structural slab on top of the concrete walls. Superintendent Tim Dean is overseeing this project.

In Gothenburg, Superintendent Randy Weatherly and crew have been working at a fast pace to complete the renovations to Dudley Elementary School. This project consisted of a complete gutting of a portion of the interior classroom space and reconstructing new classroom and library space within the existing building. Work is progressing well and we should be able to meet our September 4<sup>th</sup> completion date.

In Arapahoe, Superintendent Tim Yocom and crew have been working through the constant rains and making progress on the reconstruction of the running track at Arapahoe Public Schools. Concrete placement on the track should be complete by mid-August.

I hope everyone has had a good summer so far. Keep working safe every day as we continue to progress on our projects.

### Building Department Bid Results:

#### Optimist Recreation Complex

#### Stadium Improvements, Lexington

Paulsen, Inc.	\$44,300
Jim Phillips Construction	\$56,350
T.L. Sund	\$59,124
Concrete Workers	\$65,637

*(Continued on page 5)*



Asphalt: Wally's crew paving south of Wallace with a pickup machine feeding the paver.



Asphalt: The Astec 300 plant located east of Broken Bow for AI's Highway 70 paving project.



Paving: Black, Joe, and Don's crew working on the 5<sup>th</sup> Avenue project in Kearney.



Gravel: Dredging at the Gates Pit located 17 miles north of Broken Bow.



*(Continued from page 1)*  
from Hereford, Texas, who will construct a 70' tall building on top of the concrete "bunker" the crew is finishing up now. Above: Tim Dean and crew scaling three-story high forms readying for another wall pour.



Ready-Mix: A basement pour near Norton, Kansas, out of the Arapahoe, Nebraska plant with extra trucks to help out.

(Continued from page 3)

### **Department Notes**

#### Tri-County Hospital Physical Therapy

##### Pool, Lexington

Paulsen, Inc.	\$348,000
Lacy Construction	\$349,000
Simon Contractors	\$398,000
Central Contracting	\$405,668

#### Lincoln County Sheriff's Office.

##### North Platte

Roche Construction	\$10,286,700
Simon Contractors	\$10,420,000
Sampson Construction	\$10,449,000
BD—Columbus	\$10,550,000
Paulsen, Inc.	\$10,600,000
Hawkins	\$10,678,000
Weitz	\$11,080,800
Leighton, Inc.	\$13,799,700

### **Chris Hunke - Gravel**

We are hauling to Ready-Mix at all locations.

Koch's South is producing road gravel and hauling to county and locals.

Lexington is producing 47B fine aggregate and hauling to counties and locals.

Gates is producing 47B fine one week, road gravel one week, NDOR armor coat one week, and then they start the cycle again. They are also hauling to the Highway 70 Asphalt job, plus state, counties, and locals.

Gothenburg is producing road gravel and hauling to county and locals.

Ogallala is producing NDOR armor coat and hauling armor coat, windrow aggregate and locals.

Indianola is producing road gravel and hauling to county and locals.

North Platte West is producing 47B fine aggregate and hauling windrow aggregate and locals. Welcome new team member Einar Golden, our new loader operator at North Platte West.

North Platte East is producing 47B fine aggregate and hauling windrow aggregate.



DOT pre-trip inspections are a MUST. Don't get caught for brakes out of adjustment. Remember, if you don't know, ASK!!! Think Safety — It is everyone's responsibility!!

We enjoy getting letters from our customers praising our employees. Recently we received a letter from the Vice President of Ziemba Roofing Company in Hastings, stating:

*"As a business owner I am well aware of the "negative" feedback that can be most disturbing to any employer. In light of that, over the years I have appreciated receiving numerous compliments about the professionalism of our employees. Sadly, it seems too few of us take the time to verbalize those positives. Therefore, today I want to take time to extend my compliments regarding your truck driver, Ray Nelson. Ray continually puts the customer first while always maintaining a professional attitude. And, he does his job with a smile on his face while extending his hand in friendship. The world could use another billion who exemplify Ray's character. I hope you will take the time to share my comments with him as he is truly a unique individual in today's construction industry."*

**Great job Ray!!**

Randy Weatherly returned recently from a fishing trip to Alaska with L.P. where he caught this monster halibut. It weighed 345 lbs., and was 7'1" long.

They were fishing in 300 feet of water, from a 28 foot boat in Elfin Cove near Juneau using 80 lb. test line and cutbait.

Randy says, "When he first got on he just took off and they thought he might spool. They didn't know if they should pull anchor, but I eventually got him stopped. I reeled him in, but once I got him back to the boat he was still on the bottom and I couldn't get him picked up. I had leather gloves on, and it took quite a while to get him off the bottom pulling and reeling 3" at a time. When we finally saw him it was pretty crazy. It looked like a humongous stingray!"

"The guides shot him 3-4 times in the head with a .22. L.P. and the two guides gaffed it, and when we finally got it in, it layed across the whole back of the boat. It was exciting and exhausting. My whole body hurt!"

"Len Fuhrer caught one around 200 lbs. and Ron Kvasnicka caught one about 175 lbs. We also caught Yelloweye, Salmon, a lot of big Lingcod, which we couldn't keep, and Quillbacks, which are like small bass with huge poisonous quills on their sides and backs. The guides wouldn't let us touch them. It was a great trip!"

We would like to extend a very sincere thank you to all the Paulsen, Inc. employees who helped in any way or attended the benefit supper for Doug Banzhaf held in Eustis on June 28th. Doug was diagnosed with Non Hodgkins Lymphoma last October and spent the winter months taking chemo treatments. He also had to have back surgery in January so has missed a lot of work. The community of Eustis sponsored the benefit to help with medical expenses and time off work. The Paulsen crew was well represented, helping with the food, set up, and several attended the benefit. Doug tested cancer free in mid-May, feels really good, and has been working again. We were overwhelmed by the support shown to our family and are very thankful for each and every act of kindness.

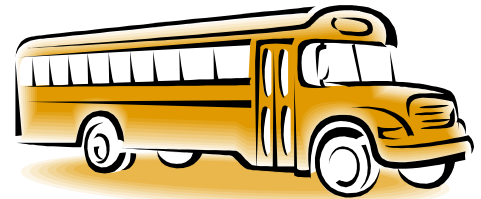
Doug and Mari Banzhaf

***Paulsen Pride is about YOU!***

*Do you have news to share?  
A special talent or unusual hobby?  
Family serving in the armed forces?  
Weddings, new babies, graduations  
or other honors?*

*We want to know!*

*Contact the editor, Penny Jeffrey,  
directly at 308-858-4964 or by email  
at [jfryfmly@gpcom.net](mailto:jfryfmly@gpcom.net).*



View the *Paulsen Pride* online at [www.paulseninc.com](http://www.paulseninc.com), thanks to many hours of work by Ray Nelson of the Gravel Department.

Paulsen Pride  
Post Office Box 17  
Cozad, NE 69130