



PAULSEN

PRIDE

January, 2008

Paulsen People

January Birthdays

- 01 Tammy Jasso
- 02 David Neill
- 06 Ronald Kratzer
Andy Pflaster
- 09 Randy Wilson
- 10 Jose Davila Pineda
- 13 Doug Banzhaf
Ray Nelson
- 14 Fairy Welch
- 16 Keith Beneda
Joe Brockhaus
- 18 Miquel Mendez
- 21 Dennis Hansen
- 22 Guy Jensen
Antonio Mendez
Fred Waltermire
- 23 Mike Seaman
- 24 Merle Johnson
- 26 Steven Battershell
Carol Hines
- 28 Raymundo Lopez
Shirley Seybold
- 31 Gary Bomberger

Team Member Anniversaries

30 Years

Terry Brand

25 Years

Karen Ferrell

10 Years

Charles DeWolf
Teresa Hazen
Jerry Miller
James Neal

~ Paulsen Projects ~ Department Manager Honored



Building Department Manager, Joe Welch, was honored for his service on the Board of Directors and as outgoing President of the Nebraska Building Chapter of the Association of General Contractors at their statewide conference.

Governor Heineman presented the award to Joe and spoke briefly. Former Governor and Secretary of Agriculture and current U.S. Senate candidate, Mike Johanns also spoke.

Congratulations Joe!

10 Years

Kevin Piper

5 Years

Karen Mohr

Congratulations and thank you for all your years of service to Paulsen, Inc.



I hope everyone had a great Christmas, and that everyone will have a wonderful 2008.

As we move into the New Year, the safety training begins. As in years past, we already have a couple of changes to the training schedule that was posted last month. Please take note of the changes posted to the schedule here in the Pride. If you have questions about which days you are supposed to be here, contact your Division Manager, Tim Yocom, or myself.

Please bring your ideas and experiences concerning the things you deal with on a day to day basis and share them with us. You know more than anyone about the hazards you face on the job each day.

As I have spoken to many people over the past couple of weeks, it is worth noting that there have been a number of people who have hit or nearly hit deer and also several who have

(Continued on page 2)



(Continued from page 1)

McSafety's Corner

nearly slid or had someone nearly slide into them.

Winter is winter, and everyone needs to slow down, allow more following distance, and prepare to stop long before we actually have to.

Again, it has been repeatedly shown the value of wearing seatbelts. The odds of survival and receiving only minor injuries in the case of an accident increases greatly. Be careful — it's a jungle out there.

Job sites become more treacherous over the winter months. Ice and the danger of slips and falls obviously increases. Awareness and planning become even more important.

With the cold weather, strains and sprains increase as well. Warming up and stretching become even more important. Our goal is still zero accidents and injuries. Take the time not to put yourself or others at risk.

As we look back on this past year we want to compliment all those who have taken to heart our slogan "Safety is everyone's job!" and also to everyone who has paid attention to the "Did you work safe today or were you just lucky?" signs.

Those are more than just slogans. They represent an attitude of always working safely no matter the circumstances. Many of you have put forth a very positive effort to make this a safer place to work. Our desire is that everyone will put forth that effort.

People become really quite remarkable when they start thinking that they can do things. When they believe in themselves they have the first secret of success.
Norman Vincent Peale

WHAT WERE THEY THINKING?



Usually a man is made to walk the plank off the side of the ship — not from the dock. There's nothing like having faith in your co-workers?

401k Update

The 401k committee made a recommendation to the Paulsen, Inc. Board of Directors to change our 401k plan with Smith Barney from their K Choice to their Advisor Plan. The Board approved this change.

We are not changing companies, but we are changing the funds that you can choose. Also, this new change will allow employees to have their fund rebalanced automatically each year as well as make it easier to choose your funds based on your tolerance of risk.

You will be receiving a questionnaire from Smith Barney that we would like for

you to fill out and bring to your winter meetings with McSafety as we will have a short breakout session to discuss the new options for the 401k plan.

It will speed up the process if you have these filled out ahead of time, but if you have questions, you can either call our office, Smith Barney's Lincoln office, or just bring it to the meeting.

We would like to expand our 401k committee to include more employees, so if anyone is interested in serving on the committee please call Steve Rodhouse at the office.

Department Notes

Dennis Sandrock - Paving

Winter has come in full force with the snow and cold and has shut down all of the projects. We have a few things to clean up in Minden, and we will be shut down until spring.

We hope everyone had a happy holiday season and look forward to seeing everyone back in the spring.

The training dates for the supervisors will be Monday, January 14 for CPR, Tuesday, January 15 for OSHA, and Wednesday, January 16 for the Supervisor Training. At this time, the DOT drivers are set for February 19th. See you there.

Steve Rodhouse - Asphalt

Asphalt Department Bid Results: Sherman County, Sherman Reservoir North and South

Vontz Paving	\$1,053,683
Werner Construction	\$1,085,603
Paulsen, Inc.	\$1,222,476
Simon Contractors	\$1,309,200
Western Engineering	\$1,313,856
U.S. Asphalt	\$1,393,374

Howard County, N-58/N-11, Cairo-Boelus

Werner Construction	\$4,186,132
Vontz Paving	\$4,191,112
U.S. Asphalt	\$4,460,715
Paulsen, Inc.	\$4,609,790

Garden and Morrill Counties, N-92/US-26, West of Oshkosh

Werner Construction	\$4,309,283
Paulsen, Inc.	\$4,371,110
Western Engineering	\$4,623,651
U.S. Asphalt	\$4,635,401
Simon Contractors	\$4,859,553

Hitchcock County, County road south of Stratton

Werner Construction	\$1,142,422
Paulsen, Inc.	\$1,186,100
Simon Contractors	\$1,324,740
Western Engineering	\$1,335,928

Joe Welch - Building

Happy New Year from the Building Department!

We are continuing to move our projects forward, although we had to fight the weather in December.

Just south of Lexington, the new Corporate Office Building for Dawson Public Power District continues to move forward at a good pace. Superintendents Randy Weatherly and Tim Dean and their crews are erecting structural steel and light gage steel trusses on the office portion of the building.

The weather has hampered the continuation of the masonry work, but hopefully, it will give us a break

in January so we can make progress on other portions of the building.

In Bertrand, Superintendent Terry Brand and crew have the main structure of the pre-engineered metal building in place and will be moving forward with installation of the exterior wall and roof panels.

In Gothenburg, the new facility for Dawson Public Power District is nearly complete. Installation of some cabinets and wood trim is all that remains so this building can be turned over to the owner by mid-January.

The new office for Ash Grove in Cozad is also in the finishing stages. Drywall work is in progress, and Superintendent Shane Schutte and crew will be finalizing this building in January.

Construction continues at the project in Ravenna for Cargill. Superintendent Darin Derr and crew are erecting the pre-engineered metal building and will finalize some interior concrete work as soon as the building is enclosed.

Have a great 2008.



These construction workers are installing the steel pillars in concrete to stop vehicles from parking on the pavement outside a downtown sports bar. They are now in the process of cleaning up at the end of the day and anxious to go home. How long do you think it will be before they realize where their vehicle is parked?

What were they thinking?

Paulsen Profile - In Memory of Ray Fagot, 1942-2007



On his wedding day,
September 2, 1995.

Ray was born and raised in Lexington. He graduated from Lexington High School in 1960 and promptly enlisted the Navy.

He served honorably from 1961 through 1964 on the U.S.S. Delta as an engine runner, repairing engines on other ships.



Although some might find it uncharacteristic, Ray's favorite pet was his cat, Peanut.

When he returned to Lexington, he worked several years at Paulsen, Inc., Then he was out on his own for about five years doing construction before returning to Paulsen's for the last 22 years.

Ray married his wife, Connie, in 1995. Connie has worked in the Dawson County Attorney's office for the last 15 years.



Ray's two pride and joys - his wife, Connie, and his pickup.

Ray Fagot was probably the most reliable employee that Paulsen, Inc. had in the Building Department. He would take on any task, from pouring a concrete footing, erecting structural steel, wood framing a building, installing doors and hardware, or installing cabinets and wood trim. Ray was always on the job, rarely missing a day for any reason, and completed each task in a professional manner. It was my pleasure to have known Ray and be able to work with him at Paulsen, Inc. in the Building Department for 20+ years.

**Joe Welch
Building Department Manager**

Connie says, "Ray loved his work. He was really excited to go to work every day. His favorite part of the job was actually building the projects. He loved to see the buildings go up."

"He worked with a lot of the crews. One of the guys he worked with a lot was Bob Fedderson. They worked together for a lot of years."

Bob remembers, "We did a lot of projects together – the Lexington jail, the addition and gym at Lexington High School, the Cozad assisted living facility, Meadowlark Pointe, Cozad Wellness Center, lots of rest areas, lots of jobs together. He was a good, hard worker. I'll miss him."

When Ray wasn't working, he loved to golf, fish, and go RV camping. Iowa, Calamus Reservoir, and the beautiful city park at Ord were some of his favorite destinations. He was prepared to do more of all of those things when he retired in April.

Connie says, "I want people to know this about Ray. He loved his job, but he was also a fun-loving guy, very active, and enjoyed life."

Ray's Favorites

**Restaurant: Red Lobster
Comedian: Larry the Cable Guy
TV show: CSI – the original
Movie: Old westerns
Team: Pittsburgh Steelers
Athlete: Tiger Woods
Food: Steak**

Thanks to Connie for the great pictures and remembrances of Ray.

It's Time for Training! — 2008 Revised Schedule

All meetings will be held at the office except for the MSHA Annual Refresher. All full day and morning meetings start at 8:00 a.m. All afternoon only sessions start at 1:00 p.m.

Monday	Jan. 14	CPR (Paving) afternoon class only
Tuesday	Jan. 15	Paving OSHA
Wednesday	Jan. 16	½ of all Supervisors
Thursday	Jan. 17	½ of all Supervisors
Monday	Jan. 21	Shop OSHA
Wednesday	Jan. 23	CPR / First Aid (6 hours)
Thursday	Jan. 24	Asphalt OSHA
Tuesday	Jan. 29	½ of Ready-Mix OSHA / DOT
Wednesday	Jan. 30	½ of Ready-Mix OSHA / DOT*
Thursday	Jan. 31	CPR morning class*
Thursday	Jan. 31	CPR afternoon class*
Tuesday	Feb. 5	MSHA Annual Refresher at <u>Chipper Hall</u>
Wednesday	Feb. 6	CPR morning class
Wednesday	Feb. 6	CPR afternoon class
Thursday	Feb. 7	AGC Convention in Lincoln
Tuesday	Feb. 12	MSHA Annual Refresher weather back-up date
Wednesday	Feb. 13	Gravel DOT Drivers (3 hours) morning
Thursday	Feb. 14	Forklift (3 hours) morning
Thursday	Feb. 14	Respirators (3 hours) afternoon
Tuesday	Feb. 19	CPR morning class*
Tuesday	Feb. 19	CPR afternoon class*
Thursday	Feb. 21	All other DOT Drivers [at the office]*
Friday	Feb. 22	Building OSHA
Tuesday	Feb. 26	CPR / First Aid (6 hours)
Wednesday	Feb. 27	Forklift (3 hours) morning
Wednesday	Feb. 27	Respirators (3 hours) afternoon

* These dates have been changed from the previous schedule.

This is a tentative schedule and is subject to change. Any further updated schedules will be given to the Division Managers and posted next to the Safety Directors door.



Learning how to run his computer.



Ray with his cousin, Kenny Fago, getting ready to jet-ski down a river in Southern California.



Glen Bomberger of the Paving Department holds his "first and only" grandson, Frank Ray Glen Bomberger, born September 10, 2007. Frank was born in Lincoln to parents Tom and Amy Bomberger and weighed in at 7 pounds, 11 ounces. **Congratulations Grandpa!**



Paulsen Pride is about YOU!

*Do you have news to share?
A special talent or unusual hobby?
Family serving in the armed forces?
Weddings, new babies, graduations
or other honors?*

We want to know!

*Contact the editor, Penny Jeffrey,
directly at 308-858-4964 or by email
at jfryfmly@gpcom.net.*

**A HAPPY
NEW YEAR**

View the *Paulsen Pride* online at
www.paulseninc.com, thanks to
many hours of work by Ray Nelson
of the Gravel Department.

Paulsen Pride
Post Office Box 17
Cozad, NE 69130