



PAULSEN

PRIDE

April/May, 2007

Paulsen People

April Birthdays

- 02 Roger Koch
- 03 Tracey Stahl
- 04 Robert Stapp
- 05 Alan Clark
- Al Kuzak
- Jim Starr
- 06 Stephen Hecox
- 07 Dennis Sandrock
- 08 Allan Hill
- Larrie Johnson
- 10 Wade Stover
- 11 Harvey Kowalski
- 13 Kevin Wilson
- 16 Dana Lyon
- Aaron Stark
- 19 Roger Anderson
- Tom Mohr
- 20 Floyd Dheel
- 22 Neopolitan Posadas
- 23 Martin Mendez
- 24 Dwight Devine
- R.J. Fleharty
- 25 Kandi Mills
- 27 Tim Dean
- 29 Ted Harris



May Birthdays

- 03 Lee Nelson
- 04 Marlow Cherrington
- 07 James Lighthall
- 08 Marcee Horn

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~ Paulsen Projects ~ Paving



Through rain and snow and dark of night are words usually reserved for the delivery of mail, but lately it's also been the hallmark of Paving's Kearney project at the intersection of 39th and 2nd.

Denny and Glen's crews are working on three of the four branches of the intersection,

with the fourth being completely torn up with a Blessing Construction project.

Turning lanes are being added as well as the installation of needed traffic dividers, driveways, and sidewalks.

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As the weather clears and we are able to get our projects into full gear, we need to remember the things that were discussed during the winter meetings, and they need to be put into practice.

Our goal, as always, is to eliminate all accidents and injuries and to keep our jobsites safe. Compliance with OSHA, MSHA, and DOT standards are just the minimum of what we have to do to stay safe.

As I have said before, "It's up to you. It can only be done by the people on the jobsite."

We also want to make it absolutely clear that Paulsen, Inc. is a Drug and Alcohol Free Workplace, and we are serious about our screening program.

This spring we have already had a few employees that tested positive. They are now former employees!

We must make every effort to keep the workplace drug

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McSafety's Corner

and alcohol free for your safety and the safety of everyone else on site.

Since the last Pride issue, I am sorry to say that there have been a couple more deaths in the state, one from a trench collapse out by Scottsbluff (picture below right) and another worker falling from a structure.

After meeting with safety directors from other companies, we have all seen that OSHA has already begun to pick up the pace of construction site inspections. MSHA has recently changed their fine structures at sand and gravel pits. A "Serious and Substantial" citation used to carry a \$275 fine: it will now have a \$2000 **minimum** fine attached.

We have had a couple of close calls on our jobsites already this year. Everyone needs to stay alert, follow safe procedures, and look out for, not only your safety, but for everyone else's safety as well.

We need to take safety on our jobsites serious for compliance and liability reasons, but most importantly, for your safety and everyone else on the jobsite.

THINK, stay safe, and stay alive!

Worker Performs Death-Defying Feat 20' Above The Ground



NOBODY out there better be thinking, "And what's wrong with this?"

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May Birthdays

- 11 Don Carpenter
- 13 Darin Derr
- Rich Jensen
- Benjamin Rodriguez
- 14 John Bollwitt
- Gabriel Rios
- Sherwin Sweeley
- 15 Marty Rose
- 16 Amber Ummel
- 17 Alvin Guyle
- Randy Weatherly
- 18 Barbara McMichael
- 19 Richard Kelley
- 22 David Eggleston
- Wesley Hayes
- 26 Dennis Kirkpatrick
- 28 Scott TenBensel
- Zachery Wagener

- 29 Thomas Deaver
- John Johansen
- Joe Moore

- Team Member**
- Anniversaries**
- 20 Years**
- David Herbert
- John Myer
- 15 Years**
- Julie Mellman
- 10 Years**
- Lonnie Carpenter
- Robert Stapp
- 5 Years**
- Shane Dunbar
- Kent Headley
- Martin Mendez
- Wade Stover

Don't Let This Happen To You Or Anyone Else!!!

Trench Collapse!

Unprotected type C sandy soil with no benching, sloping, or trench boxes in use. Worker was crushed by over 3,000 pounds of earth (1 cubic yard). Once the worker exhaled, he could not expand his chest to breathe in again, and was asphyxiated.



Paulsen Profile - Glen Bomberger



Glen Bomberger started as a Concrete Paving Department laborer for Arlen Gibbons during summers from 1969 through 1971, and recalls, "Back then, during those first three summers, the only equipment I ran was a sledgehammer and an air compressor."

After his stint as seasonal help with Paulsen, Inc., Glen spent some time working for the county and for a general contractor, but concrete runs in his blood, and he returned to the Paving Department in 1985 where he has remained a fixture ever since.

Glen is the Paving Foreman for Denny Deal's crew, and you will see him mentioned each month in the Paving Department update. "I do what I need to do to make the jobs run smoother, making sure the boys have the equipment they need at the right time."

"When we machine-pour, I set string lines and make sure of line-on grades. Danny [Metzger] runs the paving machine on our crew, and I circle around him like a vulture making sure it's on grade."

"When we hand-pour, I'm just another one of the guys getting it off the truck and on the ground."

Unlike his first summers with Paulsen, Inc., "It's definitely gotten a lot easier through the years. We

have much better equipment, and it's not nearly as labor intensive as it used to be."

"We also are much more focused on safety than we used to be. We didn't have toolbox meetings or all the training when I first started, but safety is at the top of everything we do now."

Along with his responsibilities for the Paving crew, Glen is also the current president of the Paulsen, Inc. Safety Committee.

Through his years at Paulsen, Inc., Glen has a couple of favorite projects.

He remembers, "The most unique project I worked on was the highway across Kingsley Dam at Lake McConaughy. We had to modify our paver because we had to run within two feet of the wave wall. In fact, our string line was on top of the wave wall."

"Working across the dam looking at pretty much nothing but concrete and water, the scenery didn't change much. It was a fall project, so there weren't many sunbathers out there. That was probably a good thing though, as we needed to keep our minds on the job and didn't need the distraction!"

"The other neat job I really liked was building the shamrock in the middle of the intersection in downtown O'Neill. There were lots of curves, and the concrete was actually stained green."

He continues, "The best part of my job is getting to go to umpteen different Nebraska towns, and knowing that I'm helping to build something that will last long after I'm gone. Later, I may go back to that town, and I have the pride of driving over that road and thinking — nice, smooth ride!"

Glen was born in Lexington, and grew up in Oconto. He also graduated from Oconto, when the town still boasted a high school. After high school, he attended UNK for a year.

He married his wife, Karen, in 1986, and they live in Oconto. Karen works in the Human Resources Department at Becton Dickinson in Broken Bow.

Glen has two sons, Tim and Tom, from his first marriage. Tim is single and lives in Lincoln. Tom is married to wife, Amy, and they have a four-year-old daughter, Samantha, for Grandpa Glen to spoil.

When not on the job, Glen stays busy with other pursuits. "I golf about four times a year - whether I need to or not."

"I also like to fish. It gets me away from the noise. My brother, Gary, and I make an annual pilgrimage to Valentine to go ice fishing. Other than that, I fish close to home when I get the chance."

Glen is also civically active in the Oconto community, serving as chairman (mayor) of the Village Board for many years. He has also served on the Oconto Fire Department for well over 30 years, and 18 years as an EMT.

Glen's Favorites

Comedian: Mark Gross

TV Show: The History Channel

Movies: Blazing Saddles and The Party

Team: UNK Basketball

Food: Steak (and whatever else isn't good for me)

Drink: Depending on the time of day - Diet Coke or Miller Lite



A NOTE FROM L.P.

We just completed another year end on March 31, and I have mixed feelings about the results. We had a very good year financially, but I feel we sacrificed quality to get there.

In the long run, I am not sure that we will be happy if this continues. We must work safely and produce an excellent product before we chase the almighty dollar. This will be watched a lot closer this year.

It is very important that you all know that our reputation should be of performing top quality work in a friendly manner. Nothing else is acceptable.

We have also just completed a winter of training, but please keep in mind that training should be done all year long and should never end. Always seek and share knowledge. Ask questions and take the time to answer them when they are asked of you. The more involved we are in our work, the more satisfied we will be.

You all know it is coming, so here it goes. All winter long we meet, discuss, organize, prepare, and schedule. It is very important to resist the urge to throw it all out the window on the first warm day and go back to our old ways.

Every year we say we won't do it, but it still happens. Let's make this year a safe and productive year. Welcome back, and let's also help each other to make our jobs easier and fulfilling.

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Paving

For every nice day the crews have had, it seems they've paid for it with two days of rain, sleet, or snow.

Denny Deal relates, "We've pumped a lot of water out of this job! Hopefully, we'll catch a nice break in the weather and be out of here in the next three weeks or so."

Weather isn't the only challenge on this project. Kearney's 39th and 2nd intersection is one of the city's busiest, providing major access through the business corridor.

All four corners house high-traffic businesses, including a grocery store, bank, and restaurants. So by necessity, the street work is being done in traffic.

Glen says, "Safety is at the top of our minds on this project. It has to be. Every morning before we get started, we remind each other to stay alert and be aware of the traffic. The drivers aren't happy that we are slowing them down, and the

detours aren't working very well. People need to get to the businesses around here, and a lot of the time they aren't too patient with us. It can be VERY dangerous."



THE HEART OF THE MATTER



First of all, I would like to welcome everyone back to work and to thank them for their warm wishes in correcting my deformed heart. I feel very fortunate to have you on my side and to have found my heart problem without having any health issues or symptoms.

Due to my family history, I kept getting tested to find a problem. None showed up until I had a CT scan done. It showed that I had a heart valve that was deformed from

birth and a stretched aorta. The aorta could have burst at any time, so it needed replaced in the near future. No better time than now!

So I had a pig valve installed while they were in fixing my aorta.

All went well, and four days later Tammy took me home via the office first and then a hoop shoot. OOPS!

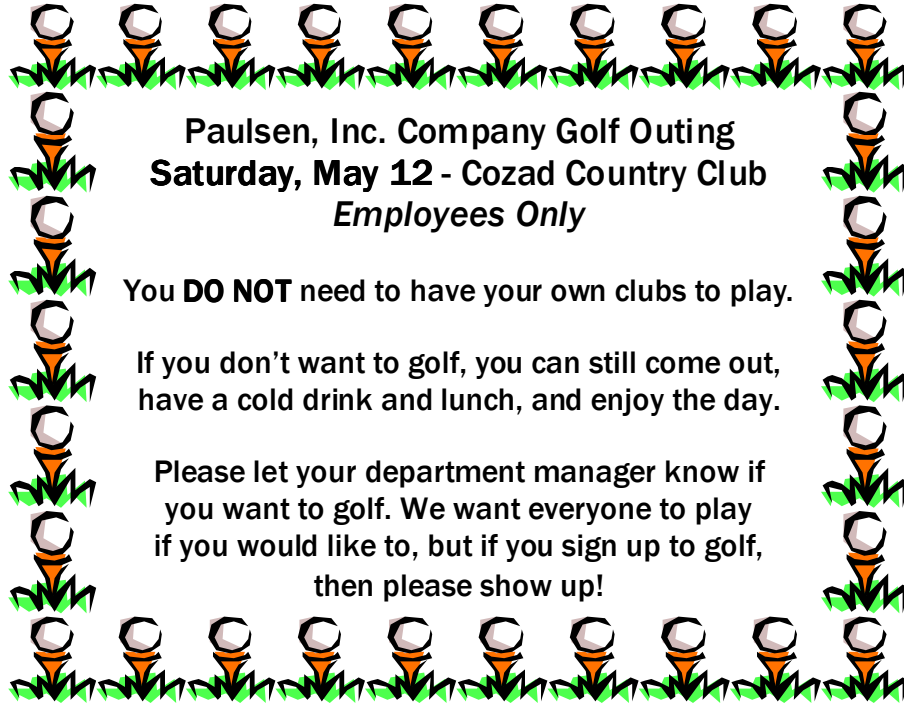
I didn't do my breathing exercises and couldn't get enough oxygen so ended up in a helicopter going back

to Lincoln. Two days later I was home again and doing my breathing exercises.

I feel very lucky that we found this potential problem and fixed it before it could cause irreparable damage. (This sounds like a good policy.) I am back to normal now and am very appreciative of you and my family.

There is only one drawback — my new pig family won't let me cook pork anymore!

L.P.



**Paulsen, Inc. Company Golf Outing
Saturday, May 12 - Cozad Country Club
Employees Only**

You **DO NOT** need to have your own clubs to play.

If you don't want to golf, you can still come out, have a cold drink and lunch, and enjoy the day.

Please let your department manager know if you want to golf. We want everyone to play if you would like to, but if you sign up to golf, then please show up!

***Paulsen Pride is about
YOU!***

Do you have company or employee news?

Do you know a fellow employee with a special talent or unusual hobby?

Do you have immediate family serving in the armed forces?

Contact the editor,
Penny Jeffrey, directly at
308-858-4964 or by
email at jfryfmly@gpcom.net.

REMEMBER!

You can view the ***Paulsen Pride*** online on the Paulsen, Inc. website at www.paulseninc.com, thanks to many hours of work by Ray Nelson of the Gravel Department. Check it out.

Paulsen Pride
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