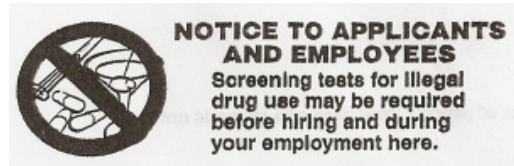


E-Verify



Paulsen, Inc.
PO box 17
Cozad, NE 69130
308-784-3333

APPLICATION FOR EMPLOYMENT (PRE-EMPLOYMENT FORM)

Applicants are considered/or all positions without regards to race, color, religion, sex, national origin, age, disability, marital or veteran status

Paulsen, Inc. complies with the requirements of the Drug Free Work Place Act, and all applicable regulations. This application will be considered active for a period of time not to exceed (60) sixty days. IF you require assistance with this application in any form, or have a question on any portion, simply request help.

(PLEASE PRINT OR TYPE) Date of Application _____

Name _____
First Middle Last

Address _____
Street City State Zip

Telephone # _____ Social Security # _____

Do You have experience in the Construction Industry? __ Yes __ No.
Have you worked for Paulsen, Inc. before? __ Yes __ No.
If you have past experience, What Type of Construction have you been involved with? _____
What length of time have you been involved with Construction? _____
Have you had Construction Safety training. _ Yes _ No.
What employer provided your Safety training. _____

Please mark.
Position Desired: ___ General Laborer ___ Equipment Operator
___ CDL Truck Driver ___ Skilled position as a _____
___ Supervisor ___ Administration ___ Other _____

I am interested in work located; __ Through out the state of Nebraska, or in; ___ Central Nebraska, ___ Northeastern Nebraska, ___ Western Nebraska, ___ Southwestern Nebraska, ___ North Central Nebraska ___ South Central Nebraska, ___ The Dawson County Area of Nebraska.

NOTICE
Federal law requires all employees to verify the identity and employment eligibility of all persons hired to work in the United States.



E-VERIFY IS A SERVICE OF DHS AND SSA

AVISO
La Ley Federal le exige a todos los empleadores que verifiquen la identidad y elegibilidad de empleo de toda persona contratada para trabajar en los Estados Unidos.

Are you legally eligible for employment in the United States? Yes ___ No___.

If you are under (18) eighteen years of age can you furnish a work permit? _____

Do you have a record of past history that would put you, other employees, or the general public at risk? Yes ___ No ___.

On what date would you be available for work? _____

What is the best means to contact you? _____

Applicants Statement: Impact of Criminal record.

Authorization for Release of Information. Verification of Past History.

I understand that individuals are only considered an applicant for employment when a corresponding job opening exists. Therefore, based on this understanding, this application for employment shall be considered active for a period of time not to exceed sixty days. I understand that a past criminal record that would place other employees or the general public in a potential risk situation will result in reassignment or termination. I certify that answers given here in are true and complete to the best of my knowledge. I understand that this application is not intended to be a contract of employment. In the event of employment I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand also that I am required to abide by all rules and regulations of the employer, and that employment is at will as it is 'understood by present labor law.

I authorize Paulsen, Inc. and or its agents to verify the information in this application, including but not limited to motor vehicle driving records and employment history. Furthermore, I authorize all persons and or companies including Paulsen, Inc. to release any information concerning my employment history and personal background and hereby release any liability for and damages whatsoever for issuing this information.

Signature of applicant _____ Date _____

Paulsen Inc. primarily works at job locations through out the state of Nebraska. Travel to a particular job site may be required. Do you have a valid Drivers License Yes ___ No __. If so what is the number of that License

Is there only one job location you are interested in employment at. ___ Yes ___ No.

If Yes, what is that Location? _____

Do you have a *Division/Department* preference for employment? ___Yes ___No.

If so what is that preference? (Asphalt, Building, Paving, Sand & Gravel, Ready Mix, Equipment, Warehouse, Administrative)

Is there someone working for Paulsen, Inc. you would like to list as a reference?

If so who is that employee? _____

EMPLOYMENT STORY

List you last four (4) employers, assignments or volunteer activities. Exclude organization names which indicate race, color, sex, national origin. (The Department of Transportation requires would be truck drivers to provide employment history for at least 3 years and/or commercial driving experience for the past ten (10) years).

Please give accurate, complete, full time and part time employment records. Start with your present or most recent employer.

Most recent employer: Are you currently working for this employer _ Yes _ No

Company Name Address

Telephone # _____ Date Started _____ Ended _____

Job title Supervisor's Name

Duties _____

Salary ___ per ___ _____
Reason for Leaving

Company Name Address

Telephone # _____ Date Started _____ Ended _____

Job title Supervisor's Name

Duties _____

Salary ___ per ___ _____
Reason for Leaving

Company Name Address

Telephone # _____ Date Started _____ Ended _____

Job title Supervisor's Name

Duties _____

Salary __ per __ _____
Reason for Leaving

Company Name Address

Telephone # _____ Date Started _____ Ended _____

Job title Supervisor's Name

Duties _____

Salary __ per __ _____
Reason for Leaving

Skills & Other Employment History:

List other employment and skills, talents, or experience which may qualify you for employment with Paulsen, Inc.

We deeply appreciate your interest in Paulsen, Inc. Thank you for taking time to complete this application.

Voluntary Affirmative Action Information

(Completion of Information Below is Voluntary)

The purpose of this section is to assist in gathering information required under various affirmative action statutes, and government reporting requirements. The information requested is voluntary and will be kept confidential. Furthermore this information is not part of your employment application, and will not be considered in the employment/selection process. An applicant will not jeopardize his/her opportunity for employment by refusing to complete the requested information.

Date _____ Social Security # _____

Applicant's Name _____

Address _____

Position(s) Applied for _____

Date of Birth _____ Gender: _____ Male _____ Female

Referral Source: Advertisement Employee Relative Walk in
 Community Organization Job Service Government Placement

Check One of the following Race/Ethnic Group

Hispanic: Origins in Mexico, Puerto Rico, Cuba, Central or South America

Black: Origins in Africa

White: Origins in Europe, North Africa, or Middle East

Asian: Origins in Far East, SE Asia, India, Pacific Islands

American Indian: Origins in North America Including Alaska

Other:

Check One regarding Veteran / U. S. Military Status

Non Veteran

Veteran of Military Service Service Separation Date _____

Vietnam Era Veteran (8/5/64 to 5/7/75)

Vietnam Era Veteran with Service incurred disability

Active National Guard or Reservist

Information on this page will not be kept in your personnel file.