



PAULSEN

PRIDE

SPRING 2015

Larry Paulsen Reflects on Year

Praises Team for Hard Work and Dedication



Larry Paulsen
President/Owner

What a tremendous year for everyone. You all never cease to amaze me on your hard work and dedication. You are doing it right! Let's never forget what got us here, paying attention to the details and being safe.

Our Experience Mod # is the lowest in corporate history! We are doing more work, SAFER! Let's never change that. That is truly impressive.

I want to congratulate our Employee of the Year winners, Dick Kelly and Jerry Miller, and also all of the nominees. What a great group of people to have to choose from. I am proud of you all.

Brian Buckley has decided that it is time to take it easy and will be retiring in early September. I want to thank him

for his 29 years of running the warehouse. He told me that he was going to start chasing some grandkids and golf balls around. Hope you enjoy your retirement and thank you for keeping the warehouse upright since I helped make and install those T Beams 40 years ago. Remember those days, Denny Deal?

“Thank you all for being the main reason that Paulsen, Inc. is successful.”

It is going to be a busy and amazing year again this year. Let's all work safe, work smart and have fun. It is not an easy job that we do and we need to enjoy it and make it as fun as we can. Thank you all for being the main reason that Paulsen, Inc. is successful.

Larry Paulsen

**Employee
of the Year**

Jerry Miller

**Operator/Driver
of the Year**

Dick Kelly

Congratulations!

Jerry has been a very honest, hardworking employee. He is at work by 5 o'clock in the morning and is there quite often after dark. He works on many pieces of equipment and does an excellent job of keeping equipment on the road and working. He is well deserved of this honor.

Dick is a belly dump and local truck driver out of the Gates Pit north of Broken Bow. Dick has been employed with Paulsen, Inc since 1983 (31 Years) and is a very dedicated and caring employee. He shows up for work eager and ready to go. Dick takes pride in his day to day duties, including taking excellent care of the equipment he operates.

Department Notes

Asphalt

Jim Jewell

It's almost time to get out there and get going again. The equipment repairs are about completed, and we're starting to get some material hauled to various locations.

The plan for this spring for Wally's group is to finish up work on I-80 at Hershey and Stapleton North, then move out to the Kimball area for 3 projects, about 85,000 tons in all.

Ron and company will be starting some of the Department of Roads new 1" overlays in the Cambridge/Wilsonville area, before going up to Rose for an overlay project. It has not yet been determined which crew will go where after that.

Our subcontractors either have started working, or will be shortly, at Sargent South, Arnold East, Hamlet to Palisade, Farnam West and N-21 to Elwood.

As you can see, it is shaping up to be a busy year. Hopefully the weather will cooperate.

Your supervisor should be contacting you shortly about when and where you are to report for work.

Gravel

Chris Hunke

Don't know what the weather will be doing when you read this, hopefully nice, but for the second week in March it is great now. Feels like spring has sprung, but remember we live in Nebraska so it will change.

MSHA is going on the war path. New task training will be one of the biggies this year. Make sure we don't operate anything that we haven't been trained on and make sure it gets documented.

Make sure you are doing your pre-trip and pre-shift inspections properly.

As of Monday, March 9th, Gothenburg is running. Cozad, Lexington, North Platte (Beer Creek) and Gates are within a day or so. The remainder of the pits are getting close.

Congratulations to Dick Kelley, belly dump driver from Broken Bow, for being selected as Driver of The Year for 2014! Let's have another Safe and Successful Year.

Remember: Safety is part of Everyone's JOB..

Building

Joe Welch

The Building Department continues to move forward on several projects as we make our way through the winter season.

The final items have been completed on the Lexington Middle School/ Orthman Community YMCA. Project Superintendent Terry Brand has been coordinating the completion of all the "punch list" items necessary to bring the project to final completion.

In Ogallala, Project Superintendent Shane Schutte and crew has the Ogallala Elementary / Middle School fully "open for business" as of March 9, 2015. This project is now also in the "punch list" portion correcting any minor issues that need to be done before the official and final completion.

Project Superintendent Dan Schwarz and crew have been inside the Gothenburg State Bank in Gothenburg renovating the main teller lines, adding offices, and many other misc. improvements inside the bank.

Project Superintendent Clay Otto and crew have been jumping around doing work as the weather has allowed over the last couple of months. This crew has gotten a taste of a lot of different phases of the building construction process over the winter months. Clay and crew will be back at Cubby's in Gothenburg completing paving at the truck stop. From there, we have multiple projects lined up for the spring season. Superintendent Dan Niles and crew have been in Gothenburg

working on a classroom addition at Gothenburg Schools. This classroom will be complete and ready for occupancy by the middle of March.

Construction of a new office building for Hi Gain Feedlot is nearing completion in Gothenburg thanks to Project Foreman Ross Collins and crew. Floor covering will be installed around the middle of March and the remaining interior work should be wrapped up within a few weeks after that. Some exterior concrete work remains as soon as spring gets here, and the building should then be ready for occupancy.

Construction continues on the renovations to the Majestic Theater in downtown Lexington. Project Foreman Victor Lopez and crew have been renovating this historic building. Interior painting will be completed by the end of March, with the remaining interior finishes to proceed during the month of April.

Work will begin on interior renovations at First Bank and Trust in Cozad in late March. The interior of the main area of the bank will be renovated while at the same time keeping the bank in business.

Design work continues on the \$4.5 million expansion and renovation for Sumner Eddyville Miller School in Sumner. On site construction work will begin in June, 2015

Design is also in progress for the expansion and renovation to Lexington High School. This will include an addition on the west side of the current facility. On site construction work will begin in June, 2015.

McSafety's Corner

Dennis R. McFadden
Safety Director

We have made it through our annual safety training and I would like to thank everyone for their attention and participation. I would like to thank LP for taking the time to prepare the food for the meetings this year and all the great steak we devoured.

I would also like to thank Scott Holbrook and Carlos Avalos for all the work they did in helping with the meetings. Our goal is always to provide you with the training and information you need to work safely and to help you keep your workplace as safe as possible.

We all need to put an increased emphasis on following procedures, performing required inspections, ensuring everyone is properly trained and that everyone is performing their work in a safe manner. We need to make sure that no one operates any equipment that they haven't been properly trained on, their performance evaluated that they can operate it safely and that their training is properly documented. OSHA and MSHA have made this one of their highest priorities.

We also need to improve in wearing the proper Personal Protective Equipment for the task being performed and then cleaning it and storing it properly. We continue to find PPE that is either unsanitary or has not been stored properly or both. We have found PPE that has been neglected to the point that it is damaged and must be replaced, some of which is extremely expensive.

We must inspect everything prior to use and to inspect it monthly and record it in writing. These inspections need to be performed on everything we work with along with our trucks and our heavy equipment.

Remember to STOP before you do something, LOOK at what you are about to do for hazards, ANALYZE what could go wrong if I do this and then MANAGE the problem. Figure out your course of action by either eliminating the hazard, controlling the hazard, or protecting yourself from the hazard.

We have completed a couple of years now with a much improved safety record with very few accidents and injuries. We all need to continue to work towards not just maintaining that level but to improve on it.

Remember: "Safety is everyone's job!" - McSafety

This Just In... Warmer Weather is on the Way!

I trust all of you have had a good winter!

The first 3 months of 2015 have come and gone rather quickly! Soon departments will be up and running full steam ahead!

For those of you that will be returning from winter lay-off and preparing to start the new season, please remember your body is not used to working the long rigorous hours that will soon be required. Most muscle injuries can be prevented by simply taking time before you start your day to stretch and warm up those muscles!

As always, being safe just "doesn't happen". You have to be intentional every day to watch yourself and those around you and perform all tasks as required.

If something is too heavy to lift on your own, get help. If it's too big with help and you have equipment available to assist, then use the equipment! Make sure when climbing in and out of your trucks that you are entering and exiting properly. Sometimes taking the extra few seconds to do a job, may save you from having an injury or accident.

Working together and working as safe as possible has been a major factor in keeping the injury/accidents down over the past 3 years. Continue to report all injury/accidents as soon as possible. Doing so allows me the opportunity to assist with the case as it moves forward, which aids in keeping all costs down.

I look forward to seeing all of you throughout the year!

Scott Holbrook
Loss Control
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Paulsen People

40 Years

DAVID L. NEILL

30 Years

GLEN C. BOMBERGER

25 Years

RON D. KVASNICKA

20 Years

TONY G. DIETZ
DON W. CARPENTER

15 Years

SCOTT R. TENBENSEL
REBECCA A. PETERSON

10 Years

DOUG L. BANZHAF
JOSE A. LOZOYA AVITIA

5 Years

DUSTIN W. EVANS
STEVEN M. KVASNICKA
JEFF J. WERNER
ERIC L. STANDAGE

ANTHONY KAPPES
SETH C. BRADLEY
GARY D KAPS

MICHAEL L. NESVARA
KEITH L LARSON
CORT D. BULLOCK
MICHAEL W. KAPS



April Birthdays

CODY L BUCHLI	1
ALAN L. DOBRY	3
ROBERT E. STAPP	4
ALAN L. CLARK	5
ALFRED J. KUSZAK	5
STEPHEN D. HECOX	6
ROGER E BLEICH	7
GARY D KAPS	7
DENNIS SANDROCK	7
REBECCA BOYLES	10
JOSE A ANDRADE	12
KEVIN A WILSON	13
NICKOLAS E CARLSON	15
AARON J. STARK	16
ROGER M. ANDERSON	19
DARRELL D. O NEAL	21
JANE M. GERMAN	22
FARREN STOMBAUGH	22
R.J. FLEHARTY	24
JESUS A. RUIZ RODRIGUEZ	24
TIM S. DEAN	27
STEVEN W BUSS	28
RANDALL R REINERTSON	29

May Birthdays

LEE W. NELSON	3
CAMERON J GEIGER	4
MARK BROWER	7
RIGOBERTO CHAVEZ ROJAS	10
MICHAEL O HILL	10
DON W. CARPENTER	11
CHANCE M. GILPIN	11
SHERWIN L. SWEELEY	14
AMBER UMMEL	16
RICHARD W. KELLEY	19
DAVID P. EGGLESTON	22
CHRISTOPHER J. HUNKE	22
TYLER G NIELSEN	24
JUAN M ALANIZ	27
SCOTT R. TENBENSEL	28
THOMAS L. DEAVER	29
JOE E. MOORE	29

June Birthdays

CARLOS BAUTISTA BELTRAN	1
DENNIS R. MCFADDEN	1
MICHAEL J. SHAW	4
MATTHEW T. YOCOM	6
JERRY L. MILLER	7
GILDARDO ADAME MILLAN	8
NATHAN G KAMRATH	8
DANIEL D. SCHWARZ	10
SAM ANDERSON	12
LORAIN L. WOLTEMATH	13
ROBERT J. HAGAN	14
DANIEL GALVAN AGUILAR	16
LUIS E CORZO	17
SHANE R TILSON	20
SANDRA K. ROSS	21
CARLOS F. FLORES	23
LONNIE D. HUEFTLE	25
JOSE I ESQUIVEL	26
TONY G. DIETZ	27
PEDRO L. ORTIZ	29
CARL R. BROWN	30
JEFF R MUIR	30

What Were They Thinking?



It's time to get the picnic tables and patio furniture out and get the backyard ready for spring but this isn't the safest way to use it !!!

STOP

LOOK

ANALYZE

MANAGE

Paulsen **PRIDE**
is about You!

Do you have news to share like weddings, new babies, graduations or other honors?

We want to know!

Please contact Jane German at 308-784-3333 or email her directly at jane.paulsen@cozadtel.net

Remember, you can view the Paulsen **PRIDE** online at www.paulseninc.com